

**Warsaw, 22nd March 2024**

**H.E. António Guterres**  
**Secretary-General**  
**United Nations**  
**New York, NY 10017 USA**

Dear Secretary-General,

Acting on behalf of Onwelo Sp. z o.o. based in Warsaw, Poland, address: Prosta 67 (00-868), registered in the Register of Entrepreneurs of the District Court for the Capital City of Warsaw, XII Commercial Division of the National Court Register, under the number: 0000969572 (hereinafter referred to as Onwelo) - we are pleased to confirm that our company supports the Ten principles of the United Nations Global Compact on the human rights, labour, environment and anti-corruption. Onwelo is fully committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of the company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

Onwelo is devoted to conducting business in an ethical and honest manner, and is committed to implementing and enforcing systems that ensure bribery is prevented. Onwelo has zero-tolerance for bribery and corrupt activities. We are committed to acting professionally, fairly, and with integrity in all business dealings and relationships, wherever in the country we operate. Onwelo will constantly uphold all laws relating to anti-bribery and corruption in all the jurisdictions in which we operate.

We acknowledge that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy, which will include:

- *A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.*
- *The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.*

Sincerely yours,

Dariusz Ossowski, CEO

Piotr Reichert, CEO